

ANNEX 4

Establishment changes as a result of the budget proposals

Posts to be established

Post	Proposal	Comment
Climate Change Policy Co-ordinator - Environment, Heritage and Recreation Strategy Service	<p>Establish temporary post, 20 hrs pw, with grade to be determined, for 2 years from date of appointment.</p> <p>In line with a clear political imperative from Defra and the Authority's resolve to lead a Climate Change Action Plan for the National Park, that a Climate Change Policy Officer post be appointed to the Authority up to 20 hours per week (precise hours to be determined after job evaluation). The post will be located in Environment, Heritage and Recreation Strategy. The post will work closely with the Chief Executive who will lead the development of a Climate Change Action Plan</p>	As per Annex 3
Environmental Management Officer – Property Service	<p>Establish temporary post, 20 hrs pw, with grade to be determined, for 2 years from date of appointment.</p> <p>It is proposed that in line with previous steers by the Authority on financial allocations for 2008/9 that £20 000 be allocated to Property Service budgets in both financial years 2008/9 and 2009/10 to appoint an Environmental Management Officer up to 20 hours per week (precise hours to be determined after job evaluation) to develop further and implement the Environmental Policy and maintain and enhance the environmental performance data. Such a post should be reviewed at the end of financial year 2009/10 with a view to recommending future action</p>	Within the £20,000 allocation in Annex 1 of the December Authority report

Background to the establishment of the new posts above

Both the Secretary of State and the National Parks Minister have made clear that National Park Authorities are expected to understand their impacts on the environment and also play a greater role in addressing the challenges surrounding Climate Change. National Park Authorities collectively and individually are expected to be at the forefront of the fight against climate change. This Authority already has a track-record in both environmental management and supporting work to address climate change. However, greater resources are required over the next 2 years:

a) to co-ordinate the delivery of better environmental monitoring data on our own performance as an organisation and achieve targets in our Environmental Management Policy; and

b) Co-ordinate across the Authority and the National Park as a whole work to understand, adapt to and mitigate the effects of climate change.

The Authority agreed on 7 December 2007 both to the allocation of financial resources to support (a) above and committed to an Action Plan on Climate Change in line with (b) above. .

The Chief Executive has written to all Constituent Councils following the recent successful event on climate change seeking opportunities to work together. Suitable opportunities (utilising expertise, sharing posts or secondments) may result from this approach and so a degree of flexibility is required in recruiting to this post.

Posts to be extended

Post	Proposal	Comment
Policy Officer post	Extend temporary post, 37 hrs pw, scale H, from 1 April 09 to 31 March 2012	Within the £32,200 allocation in Annex 1 of the December Authority report; post was extended to 31/03/09; approval now sought to extend for 4 years
Moors for Future Project Manager (CD)	Extend for 12 months, Scale K, 37 hrs pw, to 31 March 09	Extension required to maintain existing project staff.
Moors For Future Project Administrator (SD)	Extend for 12 months, Scale F, 37 hrs pw, to 31 March 09	Extension required to maintain existing project staff.
Moors For Future Conservation Works Manager (MB)	Extend for 12 months, Scale H, 37 hrs pw, to 31 March 09	Extension required to maintain existing project staff.
Moors For Future Research Manager (AB/JW)	Extend for 12 months, Scale H, 37 hrs pw, to 31 March 09	Extension required to maintain existing project staff.
Moors For Future Research Assistant (CH/AJ)	Extend for 12 months, Scale E, 37 hrs pw, to 31 March 09	Extension required to maintain existing project staff.
Moors For Future Moor Care Ranger (DB)	Extend for 12 months, Scale F, 37 hrs pw, to 31 March 09	Extension required to maintain existing project staff.
Moors For Future Information Officer (CP)	Extend for 12 months, Scale G, 37 hrs pw, to 31 March 09	Extension required to maintain existing project staff.
Moors For Future Conservation Works Assistant (BW)	Extend for 12 months, Scale E, 37 hrs pw, to 31 March 09	Extension required to maintain existing project staff.